

2023 NASS IDEAS AWARD NOMINATION

"TACKLE THE TAPE"

Submitted by:

Michael Watson Secretary of State State of Mississippi

The Tackle the Tape initiative seeks to cut anti-competitive government regulations and increase economic opportunities for individuals across Mississippi by encouraging innovation and job growth. Currently, per capita, Mississippi is the most regulated state in the Southeast. Working closely with the Occupational Licensing Review Commission and other state agencies, as well as small businesses and industry leaders across the state, we have seen tremendous success in helping rid Mississippi of the burdensome "red tape."

General Subject Area of Nomination: Business Services

Project Lead: Secretary Michael Watson secretary@sos.ms.gov 601.359.5122 Nomination Contact: Elizabeth Holbert Jonson elizabeth.jonson@sos.ms.gov 601.359.1389

History

Starting a business in Mississippi has always been a quick and easy process. However, many businesses still struggle to stay alive due to unnecessary government regulations. Mississippi's regulatory burden leads the way among southern states with roughly 118,000 restrictive regulations on the books-consisting of 9.3 million words restricting 66 industries.

- According to the Justice Institute¹, Mississippi loses more than 13,000 job-creating opportunities
 each year due to licensing regulations.
- Over the last 60 years, the number of jobs requiring occupational licenses in Mississippi has grown from 4% to nearly 20%.
- A study from the National Bureau of Economic Research² found that occupational licensing reduces Mississippi's labor supply by 17% to 27%.

Specific examples of restrictive regulations:

- To perform a massage for compensation in Mississippi, one must have completed 600 hours of directly supervised, in-class massage instruction and 100 hours of student clinical hours.
 - This includes 200 hours in massage theory with 10 hours in massage law and ethics; and seven hours in Eastern European massage methods.
- To shampoo hair for compensation in Mississippi, one must have 1,500 hours of cosmetology education.
- Mississippi has a separate barber and cosmetology board. To become a licensed barber, one
 must attend both schools to have, and maintain, two licenses and adhere to two sets of
 regulations.
- Through the Motor Vehicle Commission, Mississippi regulates how a car dealership's website
 must be developed. This includes what information is required on the website, how many clicks it
 takes to get to various portions of the website, and how often the website must be updated.

Upon taking office, Mississippi Secretary of State Michael Watson and his team embarked on cutting the state's anti-competitive regulations which restrict economic growth and development. The onset of the COVID-19 pandemic launched the efforts into overdrive, as opportunities arose to reduce regulations to expand quality healthcare and help small businesses get back to work.

The Tackle the Tape initiative was launched in July 2020, as a premier resource for the business community to "rid the red" in Mississippi.

Significance

Tackle the Tape includes Secretary Watson's voice and votes on the Occupational Licensing Review Commission (OLRC), partnerships with other state agencies, boards, commissions, and businesses, the newly created 29 by 29 strategic plan, as well as legislative actions. Since launching the Tackle the Tape initiative, the Secretary of State's Office has received an overwhelming amount of support from state legislators who have reached out for assistance with several key pieces of legislation.

With Secretary Watson's influence, House Bill 1104 (HB1104) was passed during the 2020 Legislative Session. HB1104 granted new authority to the OLRC to review existing regulations subject to the jurisdiction of an occupational licensing board, not only new proposals. The OLRC is comprised of the

¹ https://ij.org/wp-content/uploads/2018/11/Licensure_Report_WEB.pdf

² https://www.nber.org/system/files/working_papers/w25262/w25262.pdf

Governor, Secretary of State, and Attorney General who are charged with ensuring the public's health and welfare are protected, resources are used efficiently, and to prevent anti-competitive behavior by the boards and commissions under its purview.

To increase the efficiency of the Commission's review process, the OLRC unanimously passed an amendment proposed by Secretary Watson to require Mississippi's 29 occupational licensing boards to submit regulatory impact assessments. These reports are to provide the OLRC with the information and analysis needed to make informed decisions by measuring the impact proposed regulations will have on the state's businesses and consumers.

Another piece of critical legislation regarding regulation and licensing reform that has passed with the assistance of Tackle the Tape is House Bill 1263 (HB1263), which provides for recognition of out-of-state occupational licenses for licensees moving to Mississippi.

Additionally, Senate Bill 2626 (SB2626) amended the Mississippi Business Corporation Act to allow corporations to hold annual or special shareholder meetings remotely, removing the in-person restriction. All of these legislative actions help undo financial burdens and limitations on individuals and businesses.

Upon the passage of legislation influenced by the Tackle the Tape initiative, legislators stated:

- "I am so proud that we passed House Bill 1263 to help cut the red tape of getting a license and being able to work in Mississippi. This goes hand and hand with the Secretary of State's project 'Tackle the Tape.' For too long, state agencies have made rules that have made it difficult to work in Mississippi because they didn't want the competition moving in. We want people to move here and raise their family. We have a wonderful state, and I want to join Michael Watson in his efforts of tackling the tape." --District 92 House Representative Becky Currie.
- "I am proud we passed Senate Bill 2626 which allows corporations the option to hold annual or shareholder meetings remotely. Anytime we pass legislation that creates efficiency and reduces expenses, it is a good day! Thanks to Michael Watson and the Secretary of State's Offices' support of this bill and also for the work on tackling the tape in Mississippi." --District 35 Senator Chris Caughman
- "The greatest challenge in right-sizing government is haltering regulations to ensure fluid and
 efficient operation. The Occupational Licensing Review Commission must have the authority to
 censor regulations to avoid over-regulating. Removing undue regulation will contribute to the spirit
 of free enterprise, and a government of the people." –District 18 House Representative Jerry
 R. Turner on HB1104

With legislative support, the Tackle the Tape initiative quickly spread through name recognition and word of mouth. Secretary Watson and his team received numerous emails, phone calls, text messages, social media messages, etc. asking for assistance with varying regulatory burdens. Due to high demand, the Secretary of State's Office developed a Tackle the Tape website (sos.ms.gov/content/tacklethetape) to create an organized method of tracking reported regulations for review. On the site, the public may report a burdensome regulation directly to the Secretary of State's policy staff for review. Since its creation in 2020, over 300 individual regulation reports have been filed on the portal with more coming in by the day.

Impacts/Results

The success of Tackle the Tape can be felt on many levels from the White House and State Capitol to Mississippi's business owners and consumers in every corner of the state. As a member of the OLRC, Secretary Watson has voted on over 83 regulation cuts.

Examples include:

- Licensed Professional Counselors—reduced overly burdensome testing requirements and created universal licensing reciprocity
- Physician Assistants—reduced and restructured medical continuing education requirements
- Social Workers and Marriage and Family Therapists—expanded continuing education opportunities, including remote and online learning
- Licensed Psychologists—reduced overly burdensome training hour requirements, expedited licensure timelines, and expanded access to continuing education opportunities
- Board of Law Enforcement Officer Standards and Training—removed burden on former state law enforcement officers returning to duty from a federal or other state jurisdiction.

Regulatory reprieves have not just occurred at the state level but have assisted numerous business owners (in-state and out-of-state) and everyday Mississippians. In fact, Mississippi led the nation in the greatest number of new business applications since COVID-19 began, with a 111.94 percent increase from 2019, according to CardConnect³.

When Co-Founder and CEO of Carmigo, Inc., Andrew Warmath, heard about Tackle the Tape, he reached out to Secretary Watson to assist with a permitting issue with another state agency. Warmath was in the process of trying to relocate Carmigo's corporate headquarters to Mississippi, bringing 50 new jobs each exceeding the average annual wage of the state. With Watson's aid, Warmath was able to clarify and complete the necessary requirements to settle the new software company in Tupelo, Mississippi.

• "Laws can sometimes be detrimental towards innovation and progress. As a new technology startup in Mississippi, we faced some of those laws that were hindering our growth. We reached out to Secretary Watson and his response was very refreshing. He was quick to bring the necessary parties together to find an amicable resolution," Warmath stated.

Mississippi resident and business owner Joseph Cure reached out to Secretary Watson regarding a facility permit regulation with another state agency that was hindering a business on the Mississippi Gulf Coast from commencing operations. With collaboration and partnership from all parties involved, Cure was able to overcome the obstacle to ensure the business doors would open.

"As a businessman on the Coast, I am appreciative of the efforts of Secretary Watson to ensure
even the smallest of regulations don't go unchecked. With Michael's assistance, we were able to
work through the red tape that hindered completion on our new business development. He
formulated a strategy to ensure a discretionary rule was given proper consideration and promoted
collaboration between state agencies, ultimately enhancing economic growth for Mississippi,"
Cure stated.

Tackle the Tape's effects even gained nationwide recognition. During former President Donald Trump's term, Secretary Watson was contacted by the White House to present on Tackle the Tape during a conference call for the one-year anniversary of the Governors' Initiative on Regulatory Innovation. President Trump utilized the call to provide an update on the Administration's progress on regulatory reform and to highlight what state officials, like Watson, were doing to advance occupational licensing reform and cut regulations.

29 by 29

With the overwhelming response to Tackle the Tape, Secretary Watson decided to take his efforts a step further with a more proactive review approach. In January 2022, he launched the 29 by 29 strategic plan⁴ to increase the efficiency of the regulatory review process under the Tackle the Tape initiative.

³ https://www.teknovation.biz/southeast-takes-top-five-spots-for-new-business-starts-since-covid-19/

⁴ https://www.sos.ms.gov/content/documents/TackleTheTape/29by29.pdf

Continuing the collaborative theme, Secretary Watson has acquired state and national partners to assist in reviewing all regulations for all 29 licensing boards and commissions by the year 2029, instead of only newly proposed ones. Each year, these eight (8) partners will evaluate the existing regulations for three (3) to four (4) occupational licensing boards and commissions for compliance with the state policy.

State Policy⁵:

- "For occupational regulations promulgated by occupational licensing boards, it is the policy of the state of Mississippi to:
 - Increase economic opportunities for all of its citizens by promoting competition and thereby encouraging innovation and job growth; and
 - Use the least restrictive regulation necessary to protect consumers from present, significant, and substantiated harms that threaten public health and safety."

Among the three (3) boards examined this year (MS State Board of Cosmetology, MS State Board of Barber Examiners, and the MS State Board of Architecture), 1,719 rules have been identified as "regulatory requirements" thus far. Additionally, regulatory requirements are being categorized as federally required, statutorily required on the state level, and discretionary. The discretionary regulations will be brought to the OLRC for potential repeal.

Through these efforts, Watson hopes to continue promoting a business-friendly environment which fosters innovation, economic development, and job growth.

⁵ http://billstatus.ls.state.ms.us/documents/2017/html/HB/1400-1499/HB1425SG.htm

Samples of Social Interactions





13 Secretary Michael Watson Retweeted



Red Tape Watch @RedTapeWatch · Feb 24

There seems to be a new movement of Secretaries of State across the country who prioritize reg reform.

While there are others this movement seems to be mostly led by @MichaelWatsonMS and @FrankLaRose

It's no coincidence both states are seeing a boom in business formation!



[] 3

Entrepreneurs choose Ohio to start their business because we cut unnecessary red tape and deliver the clarity and flexibility they deserve! twitter.com/nfib_oh/status...

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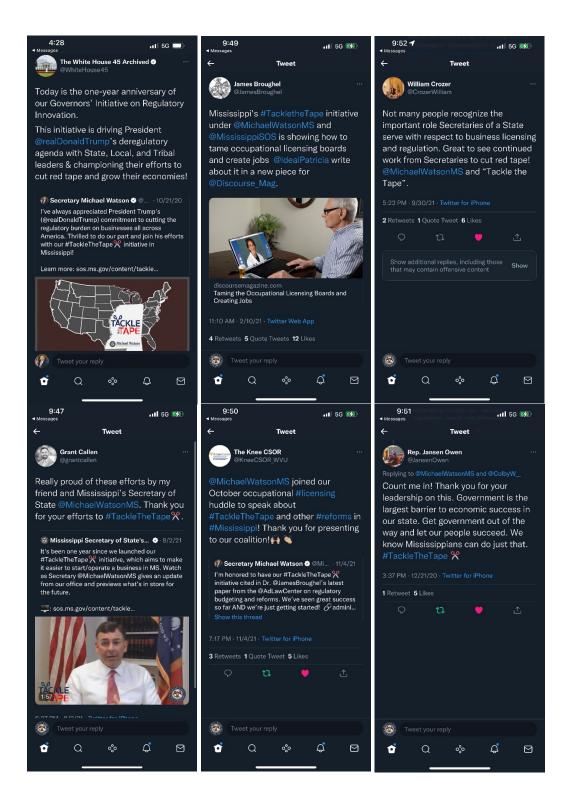


All eyes continue to be on Mississippi!
From @MississippiSOS's Tackle The Tape program and OLRC, and recently adopted universal licensing reciprocity laws, to newly proposed laws like the one below by @JansenOwen making their way through the leg process this spring. #RegReform



To grow our economy & encourage entrepreneurship, we must reduce gov't red tape & remove unnecessary regulatory barriers. I was proud to sponsor & pass #HB917 out of the House so that it's easier to build a home-based business in MS. #msleg picayuneitem.com/2022/02/missis...

12:17 PM · Feb 22, 2022



Academic Journal Citation

Broughel, J. (n.d.). *The Regulatory Budget in Theory and Practice: Lessons from the U.S. States.* Center for the Study of the Administrative State. Retrieved from https://administrativestate.gmu.edu/wp-content/uploads/sites/29/2021/10/Broughel-FINAL.pdf. Page 22.



The Regulatory Budget in Theory and Practice: Lessons from the U.S. States

James Broughel

CSAS Working Paper 21-47

Regulatory Budgeting and Executive Order 13771

Carmigo, Inc. Announcement

Link: https://mississippi.org/news/carmigo-locating-corporate-headquarters-in-tupelo/

SEPTEMBER 20, 2021

Carmigo locating corporate headquarters in Tupelo

BUSINESS NEWS MDA NEWS

Jackson, Mississippi – September 20, 2021 – Carmigo, a new software company, is locating its headquarters in Tupelo. The project will create 50 jobs.

Carmigo is an online vehicle marketplace connecting individual sellers with dealers in a one-day auction. The company builds listings for individuals looking to sell a vehicle and then posts them in the marketplace where dealers compete with one another. Carmigo currently has operations in Northeast Mississippi; Nashville, Tennessee; and Birmingham, Alabama. The company will be hiring software developers and operations employees to continually improve the current user interface.

The Mississippi Development Authority certified Carmigo through the Advantage Jobs Rebate Program, which is available for eligible businesses that create new jobs exceeding the average annual wage of the state or county in which the company locates or expands.

Carmigo plans to fill the 50 new jobs over the next two years. For more information about Carmigo, go to carmigo.io/.

...continued success

Link: https://www.finsmes.com/2022/08/carmigo-closes-7m-funding-round.html

Carmigo Closes \$7M Funding Round

USA

Published on August 17, 2022



Carmigo, a Tupelo, Miss.-based online marketplace connecting individuals looking to sell their vehicle with car dealers, raised \$7M in funding.

The round, which brings the total investment to \$10m since its launch in January 2021, was led by Southern Bancorp with participation from Advantage Capital.

The company intends to use the funds to continue building its marketplace, furthering product development to enhance buying capabilities for dealerships and the selling experience for individual sellers, and to expand its team.

Led by CEO Andrew Warmath, Carmigo is an online vehicle marketplace connecting individual sellers with dealers in a one-day auction.

The consumer enters car's information on the site and get a free estimate on the value of the vehicle. The web app will guide the user through building a car's profile. Enter a few details, take 13 preset pictures of the car, and then set the reserve price. All auctions are 24 hours or less and users can watch the auction live from their phone throughout the day.

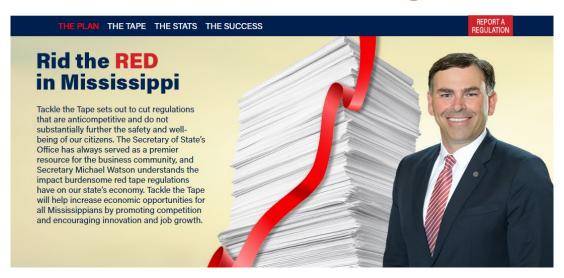
The company currently has about 30 employees.

Tackle the Tape Website

Link: https://www.sos.ms.gov/content/tacklethetape/default.aspx







REPORT A REGULATION

You can play a role in cutting back on red tape and government bureaucracy. If you know of any costly, ineffective, burdensome or unenforced regulation affecting you or someone you know, please report it below.

| *Denotes a required field |
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| *Your Name: |
| *Your E-mail: |
| *Your Hometown: |
| *Please enter your message in the space provided below: (Max: 2500 Characters) |
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Submit

Media Clippings

- Forbes: Mississippi's 29 by 29 Occupational Licensing Review Is Good First Step
 - Friday, January 21, 2022
 - Link: https://www.forbes.com/sites/adammillsap/2022/01/21/mississippis-29-by-29-occupational-licensing-review-is-good-first-step/?sh=5b727a2c5ca6
- Foundation for Government Accountability: MS Secretary of State Michael Watson
 - o Thursday, March 17, 2022
 - Link: https://thefga.org/podcast/mississippi-secretary-of-state-michael-watson/
- Bigger Pie Forum: MS Secretary of State Michael Watson on Tackle the Tape & 29 by 29
 - o Thursday, June 23, 2022
 - o Link: Episode 1
 - https://play.libsyn.com/embed/episode/id/23483285/height/128/theme/modern/size/standard/thumbnail/yes/custom-color/4d6bb2/time-start/00:00:00/playlist-height/200/direction/backward
 - o Link: Episode 2
 - https://play.libsyn.com/embed/episode/id/23483312/height/128/theme/modern/size/standard/thumbnail/yes/custom-color/4d6bb2/time-start/00:00:00/playlist-height/200/direction/backward
- SuperTalk: Michael Watson Cutting Regulations in MS
 - Wednesday, April 27, 2022
 - Link: https://www.youtube.com/watch?v=wNVLrKafmQo
- WCBI: Mississippi's Secretary of State Pitched his "Tackle the Tape" Initiative
 - o Thursday, January 20, 2022
 - Link: https://www.wcbi.com/mississippis-secretary-of-state-pitched-his-tackle-the-tape-initiative/
- SuperTalk: Michael Watson is Trying to Cut Down on the 'Red Tape' for Small & Big Business Opportunities
 - Wednesday, October 26, 2022
 - o Link: https://www.youtube.com/watch?app=desktop&v=5pDDWYwpSzo&feature=youtu.be
- WJTV: Mississippi Secretary of State Provides Update on "Tackle the Tape" Initiative
 - o Monday, August 2, 2021
 - Link: https://www.wjtv.com/news/politics/mississippi-secretary-of-state-provides-update-on-tackle-the-tape-initiative/
- WAPT: New Program Helps Curb Regulations for Mississippi Business Owners
 - Tuesday, August 3, 2021
 - Link: https://www.wapt.com/article/new-program-helps-curb-regulations-for-mississippi-business-owners/37209815
- Yall Politics: Mississippi Secretary of State Watson's "Tackle the Tape" Initiative Marks One Year
 - Wednesday, June 30, 2021
 - o Link: https://yallpolitics.com/2021/06/30/mississippi-secretary-of-state-watsons-tackle-the-tape-initiative-marks-one-year/
- Delta Business Journal: Tackle the Tape
 - o Thursday, July 1, 2021
 - Link: https://deltabusinessjournal.com/tackle-the-tape/
- SuperTalk: The JT Show
 - o Thursday, July 29, 2021
 - Link: https://www.youtube.com/watch?v=QDtjmIBk-4E
 - o Timestamp: 1:50

OLRC Votes

For all votes: Secretary Watson voted "yea" unless noted otherwise in RED

August 27, 2020

- 1. Mississippi Board of Pharmacy: Physician Dispensing Permits
- 2. Mississippi State Board of Public Accountancy: Compliance Assurance Program
- 3. Mississippi State Board of Architecture: Various Changes
- 4. Mississippi State Board of Architecture: Landscape Architecture
- 5. Mississippi State Board of Architecture: Interior Design
- 6. Mississippi State Board of Dental Examiners: Licensure by Credentials
- Mississippi State Board of Dental Examiners: Provisional & Specialty Licensure

March 19, 2021

- 8. State Board of Examiners for Licensed Professional Counselors: Distance Professional Services
- 9. State Board of Examiners for Licensed Professional Counselors: Supervision requirements
- State Board of Examiners for Licensed Professional Counselors: Practice of Distance Professional Services R 7.5
- 11. Mississippi Board of Pharmacy: Partial Filling of Schedule II Prescriptions
- 12. Mississippi Board of Pharmacy: License Renewal and Continuing Education
- 13. Mississippi Board of Pharmacy: Responsibility of PIC (abstained from voting)
- 14. Mississippi Board of Pharmacy: Tele-pharmacy (voted nay)
- 15. Mississippi Board of Pharmacy: Licensure Article 1
- 16. Mississippi Board of Nursing: Emergency Practice (RN) (voted nay)
- 17. Mississippi Board of Nursing: Emergency Practice (LPN) (voted nay)
- 18. Mississippi Board of Nursing: Emergency Practice (APRNs)
- 19. Mississippi Board of Nursing: Repeal Certified Clinical Hemodialysis Technicians Regulations
- 20. Mississippi Motor Vehicle Commission: Responsibilities of Registrant
- 21. Mississippi Board of Nursing Home Administrators: Administrator-In-Training Programs
- 22. Mississippi Board of Dental Examiners: Administration of Anesthesia

June 7, 2021

- 23. Mississippi State Board of Medical Licensure: Temporary Licensure
- 24. Mississippi State Board of Medical Licensure: Definitions & Emergency Waiver
- 25. Mississippi State Board of Medical Licensure: Supervising Physician
- 26. Mississippi State Board of Medical Licensure: Rule 1.2 Definitions
- 27. Mississippi State Board of Medical Licensure: Duty to Report Collaborative Relationships
- 28. Mississippi State Board of Medical Licensure: Extended Mileage Collaboration and Board Review
- 29. Mississippi State Board of Medical Licensure: Primary Care Extended Mileage
- 30. Mississippi State Board of Medical Licensure: Backup and Emergency Coverage
- 31. Mississippi State Board of Medical Licensure: Billing for Collaborative Oversight
- 32. Mississippi State Board of Medical Licensure: Quality Improvement
- 33. Mississippi State Board of Medical Licensure: Violation of Rules
- 34. Mississippi State Board of Medical Licensure: Federal Facilities
- 35. Mississippi Board of Pharmacy: Pharmacy Board Examination
- 36. Mississippi Board of Pharmacy: Pharmacy Extern / Intern Registration & Practical Experience
- 37. Mississippi Board of Pharmacy: Compounding Guidelines
- 38. Mississippi Board of Pharmacy: Pharmacy Extern / Intern Registration
- Mississippi Board of Pharmacy: Pharmaceutical Health Care Initiation and Modification of Drug Therapy under Protocol
- 40. Mississippi Board of Pharmacy: Hearing Procedures

- 41. Mississippi Board of Pharmacy: Settlement Negotiations
- 42. Mississippi Board of Pharmacy: Background Checks
- 43. The OLRC unanimously passed Secretary Watson's Resolution to include language to require Regulatory Impact Assessments when occupational licensing boards and commissions submit regulations to the OLRC.

August 4, 2021

- 44. Mississippi State Board of Architecture: Military Family Freedom Act
- 45. Mississippi State Board of Architecture: Landscape Architecture Advisory Committee
- 46. Mississippi State Board of Architecture: Interior Design Advisory Committee
- 47. Mississippi Motor Vehicle Commission: Delivery and Preparation Obligations and Reimbursement
- 48. Mississippi Motor Vehicle Commission: Advertising (abstained from voting)
- 49. Board of Law Enforcement Officer Standards and Training: Various Changes Ch. 1-5,7,9,13
- 50. Mississippi Board of Nursing: Rules of Procedure-Fresh Start Act
- 51. Mississippi Board of Nursing: Continuing Education (RN, LPN, & APRN)

November 9, 2021

- 52. Mississippi State Board of Dental Examiners: Provisional & Specialty Licensure
- 53. Mississippi State Board of Dental Examiners: License Renewal & Fee Schedule
- 54. Mississippi State Board of Contractors: Commercial Construction
- 55. Mississippi State Board of Contractors: Residential Builders & Remodelers
- 56. Mississippi State Board of Examiners and Licensed Professional Counselors: Licensure Categories and Fee Schedules
- 57. Mississippi Fire Personnel Minimum Standards and Certification Board: Licensing Reciprocity and Certification
- 58. Mississippi Motor Vehicle Commission: Standard for a Salesperson (voted nay)
- 59. Mississippi Board of Pharmacy: Prescription/Orders Authorization
- 60. Mississippi Board of Pharmacy: Pharmacy Technician Requirements
- 61. Mississippi Board of Pharmacy: Pharmacy Benefit Manager
- 62. Mississippi State Board of Medical Licensure: Release of Medical Records
- 63. Mississippi State Board of Medical Licensure: Medical Examiners
- 64. Mississippi Auctioneer Commission: General Rules and Licensing Reciprocity
- 65. Mississippi State Board of Massage Therapy: Entire Admin Code-various amendments

March 9, 2022

- 66. Mississippi State Board of Optometry: Various Amendments Chapters 1-11
- 67. Mississippi Autism Board: Rules 1.2 17.1
- 68. Mississippi State Board of Architecture: Interior Design Committee
- 69. Mississippi State Board of Architecture: Landscape Architecture Advisory
- 70. Mississippi State Board of Medical Licensure: Physician Assistants Supervising
- 71. Mississippi State Board of Medical Licensure: Collaboration with Nurse Practitioners
- 72. Mississippi State Board of Medical Licensure: Pain Management Medical Practice

June 21, 2022

- 73. Mississippi State Board of Medical Licensure: Cannabis Certification
- 74. Mississippi State Board of Medical Licensure: Practice of Telemedicine
- 75. Mississippi Board of Nursing: Cannabis Certification
- 76. Mississippi State Board of Optometry: Cannabis Certification
- 77. Mississippi Real Estate Commission: Rules 5.2 5.9, Hearing Procedures

August 17, 2022

- **78.** Mississippi Board of Examiners for Licensed Professional Counselors: Rules 1-9 Various Changes
- 79. Mississippi State Board of Medical Licensure: Physician Assistants Continuing Education
- 80. Mississippi Board of Psychology: Rules 1-16 Various Changes
- **81.** Mississippi State Board of Examiners for Social Workers & Marriage & Family Therapists: Authority & Practice
- **82.** Mississippi State Board of Examiners for Social Workers & Marriage & Family Therapists: Rules 1-4 for Social Workers.
- **83.** Mississippi State Board of Examiners for Social Workers & Marriage & Family Therapists: Expand technology and continuing education opportunities and methods.

29 by 29 Strategic Plan

Year 2022

- MS State Board of Cosmetology
- MS State Board of Barber Examiners
- MS State Board of Architecture

Year 2023

- MS Board of Nursing
- MS State Board of Public Accountancy
- MS State Board of Examiners for Licensed Professional Counselors

Year 2024

- MS State Board of Pharmacy
- MS Motor Vehicle Commission
- MS State Board of Funeral Service
- MS Board of Contractors

Year 2025

- MS State Board of Medical Licensure
- MS Real Estate Commission
- MS Board of Examiners for Social Workers and Marriage and Family Therapists
- State Board of Registration for Foresters of the State of Mississippi

Year 2026

- MS State Board of Dental Examiners
- MS State Board of Physical Therapy
- · MS Fire Personnel Minimum Standards and Certification Board
- MS Real Estate Appraiser Licensing and Certification Board

Year 2027

- MS Board of Massage Therapy
- MS Board of Psychology Examiners
- MS State Board of Chiropractic Examiners
- MS Polygraph Examiners Board

Year 2028

- MS Board of Veterinary Medicine
- MS Board of Licensure for Professional Engineers and Surveyors
- MS Auctioneer Commission
- MS Board of Registered Professional Geologists

Year 2029

- MS State Board of Optometry
- MS Board on Law Enforcement Officers Standards and Training
- MS Autism Board

Partners

- Empower Mississippi
- Mercatus Center @ George Mason University
- Americans For Prosperity Mississippi (AFP)
- Mississippi Center for Public Policy (MCPP)
- The Heritage Foundation
- American Legislative Exchange Council (ALEC)
- John C. Stennis Institute of Government @ Mississippi State
- Foundation for Government Accountability (FGA)